

Message Text

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ACTION IO-14

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E.O. 11652 N/A

TAGS: AORG, FAO, OCON

SUBJ: 63RD SESSION FAO COUNCIL, MANAGEMENT-STAFF RELATIONS

/FOR MILLS, IO/AGR/

1. TWO ADVANCE COPIES CL 63/6 FOR ITEM 7 OF PROVISIONAL AGENDA
POUCHED YOU JULY 8. DOCUMENT HAS (A) FOUR PAGES DG EXPLANATION
AND PROPOSALS TO COUNCIL AND (B) THREE ANNEXES, CONTENTS OF WHICH

CONCERN MAY STRIKE AND ARE ALREADY AVAILABLE WASHINGTON. ANNEX
III IS "AGREEMENT" ITSELF.

2. IN DG EXPLANATION, HE MAINTAINS LARGE PART AGREEMENT WITH
STAFF FALLS WITHIN HIS OWN AUTHORITY. OTHER PARTS REQUIRE
APPROVAL BY COUNCIL. THE LATTER ARE: (1) SECTION 1. PARA
2 OF AGREEMENT; (2) SECTION 4.3(A) OF AGREEMENT AND (3) SECTION
4.4 OF AGREEMENT.

3. WITH REGARD TENURE OF APPOINTMENT WHICH IS TREATED SEPARATELY,
CLAIMS GENERAL RULES AND STAFF REGULATIONS GIVE DG AUTHORITY OVER
CONTRACTUAL STATUS OF STAFF. THEREFORE, HE HAS GIVEN PERMANENT
STATUS TO 55 ADDITIONAL GENERAL SERVICE STAFF MEMBERS EOMMSDCPAQDZQC
MIPMYTQGEZFD#SAME STATUS TO 293 MORE GENERAL SERVICE EMPLOYEES
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AS OF AUGUST 1. THERE IS NO MENTION FINANCIAL EFFECT THESE

ACTIONS, WHETHER THERE HAS BEEN AN ATTEMPT TO JUDGE PERFORMANCE BEFORE GRANTING THIS PERMANENT STATUS OF WHETHER STEPS ARE IN ACCORD WITH COMMON SYSTEM POLICIES OF UN AGENCIES. SINCE MUCH OF POST-STRIKE DISCUSSION HERE, BOTH IN AND OUTSIDE HOUSE, HAS BEEN CRITICAL OF GENERAL SERVICE ACTIONS, SEEMS LIKELY COUNCIL WILL LOOK CAREFULLY AT THIS PART OF PRESENTATION.

4. SUGGEST THEREFORE IT MAY BE USEFUL HAVE L/UNA REVIEW COONSTITUTION AND GENERAL RULES WITH REGARD TO DG'S AUTHORITY. WE NOTE, FOR INSTANCE, PARA2, GENERAL RULE XXXVI(2) STATES DG "SHALL SUBMIT PROPOSALS TO THE FINANCE COMMITTEE ON THE SCALE OF SALARIES AND CONDITIONS OF RECRUITMENT AND SERVICE OF THE STAFF."VOLPE

NOTE BY OCT: # AS RECEIVED.

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